

This Week at

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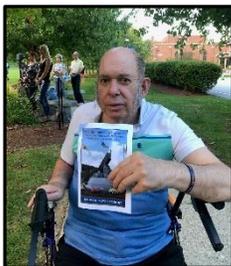
Later-September News at

- **WOOT, WOOT - FANTASTIC NEWS FOR ALL DSPs, MANAGERS, ASSISTANT MANAGERS, and SUPERVISORS – a \$2.00 per hour pay increase is coming your way!!!**

ALL of our SCARC Direct Support Professionals will be receiving a \$2.00 per hour (yes per hour) increase as of October 13, 2019. This is due in part to the increase in billable rates for Medicaid, which provided a .70 per hour increase to DSPs statewide retro to July 1. However, SCARC administration and our Board of Trustees want to pass on every amount possible to as many of our hard working staff as possible. So, SCARC is increasing the DSP pay by a total of \$2.00 per hour as of October 13, 2019. Our new minimum wage for regular DSP positions will be \$15.00 per hour!

Here's how it will work – there will be a retro pay from July 7 that will include only the .70 the State is offering. Then beginning with the October 13 payroll, SCARC is adding in the additional 1.30 to take DSP pay up a total of \$2.00. We are doing so well collectively in our roles within the new Fee For Service system, that SCARC is in the position to offer this amazing pay increase. While we also understand the State's desire to increase minimum wage to \$15 per hour by 2024, we want to stay as far ahead of that as we can as an employer. New DSP staff will start at \$15.00 per hour.

Many thanks to our SCARC administration and board for their support and advocacy on your behalf! Especially Phil Motyka, chairman of the board of trustees and Richard Lecher, President and CEO.



- Our own **Bill Neal** attended the **911 Memorial Service at the Sussex County College** after attending the LACE program at the college. He joined many other Sussex County citizens who paid tribute to those lost on September 11, 2001. He wanted to thank the first responders, firefighters and police for their service. Bill resides at our Stanhope group home and attends our Patty Dolan Senior Program in Augusta.

- **Eileen Butka**, resident of Liberty Towers and participant in our Patty Dolan Senior Program, shows her art work and Blue Ribbon she earned at the Sussex County Farm & Horse Show this Summer. Eileen has consistently brought home Blue Ribbons over the past several years.



- Members of **Edna's crew** stopped at a sun flower field while on their travels in the county. Great smiles on everyone as they see the beauty in the field.



- Our own **Tony Barile, SCARC director of facilities, transportation, and risk management**, is seen in the photo (right) of the 911 memorial event on Sept 11 at Montville Township where Tony formerly was the Township engineer. Tony was involved in recovering a piece of steel from the World Trade building which was then brought to Montville for their 911 memorial shrine.

- **Jenny Torino, our SCARC dietitian, meets with Stephen Richards** at our Dykstra Center for a lesson in healthy foods. See our new blog on our SCARC website about our nutrition services for our residential individuals. Go to SCARC.org; click on Blogs.



- The men and staff from our **Hillside group home** in Frankford traveled to Wildwood NJ for their summer vacation. They went to Wildwood on Thursday 9/5 and spent 3 days enjoying the boardwalk, beach, and other sights. Unfortunately, they did get some rain and windy weather from Dorian on Friday, but Saturday was all sun and fun! Everyone enjoyed shopping, amusement park rides, the aquarium, the airspace museum, and of course the beach. A great vacation was had by all!

- Our Eickmann Center participants volunteered to pack the goody bags for our 2019 Golf Event, and they were presented with a Certificate of Appreciation for the Teamwork in completing the job. All of the individuals at the Center were happy to help make our 2019 Pat Romano Golf event a great success this year.



- We are so happy to recognize **Joan Phipps** for her 30-year milestone of employment at SCARC. Joan currently works at our Sussex group home as a vital member of the SCARC team. **Mary Jo Smith and Richard Lecher** salute her longevity and faithful employment for many years. Congratulations Joan!

- **The SCARC Foundation Pat Romano Memorial Golf Outing**

held September 18 was a vast success. We raised a gross amount of \$320,000 and we should net over \$240,000. We had 436 paying golfers (342 actually played) on two golf courses. This event is by far the largest of SCARC Foundation fund raising events. We are very thankful for Chris Hemmer and his team of volunteers and sponsors. Thank you Ronetco supermarkets for the prime sponsorship of the day. Pictured is the Nisivoccia team.

